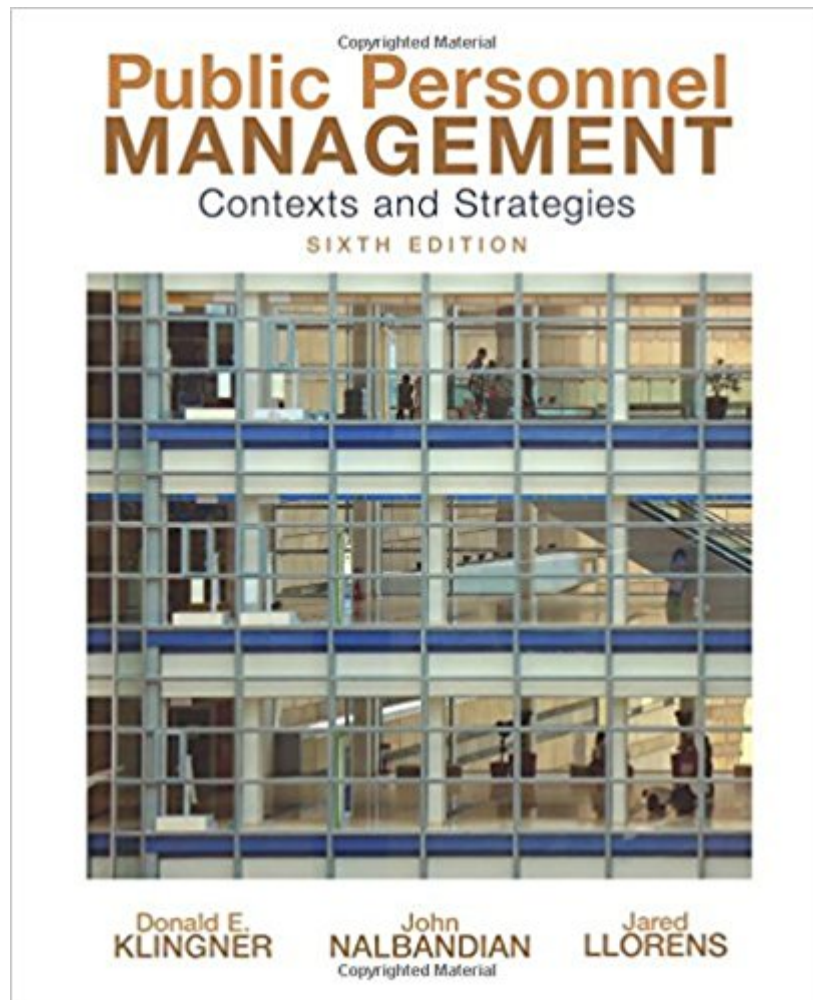




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Public Personnel Management



Synopsis

Distinguished by its coherent values perspective, Public Personnel Management focuses on the conflicts, political processes, and management techniques that provide the context for personnel administration in the public sector. Organized around the four principal personnel functions that must be fulfilled in any complex organization, this book provides a comprehensive exploration of the planning, acquisition, development, and sanctions within public personnel management.

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Customer Reviews

Distinguished by its coherent values perspective, "Public Personnel Management" focuses on the conflicts, political processes, and management techniques that provide the context for personnel administration in the public sector. Organized around the four principal personnel functions that must be fulfilled in any complex organization, this book provides a comprehensive exploration of the planning, acquisition, development, and sanctions within public personnel management.

This book is racial bias in regards to human resource issues. It is discriminatory in some of the policies it puts forth and reflects the personal bias of the authors. For example, the book explains the potential candidates for employment coming from less desirable neighborhood may represent human resource issues. The facts are the Caucasian have a higher number of workplace gun violence than any other race. See this link from the United States Department of Justice. [...] For example, the author use in case students identifying African Americans and Hispanics as potential

problematic employees. My interpretation is that minorities who are disadvantage economically will pose a problem. This will allow many discriminatory practices that have been addressed by legislation to continue. In short this book is teaching racial bias. This book has a distorted reality and will cause human resource managers who use it discriminatory lawsuits.

Very well written and easy to comprehend. Will be a great reference to any professional's library.

Requirement for my masters program. I would say the content is a bit out of date (using strange terms to explain the internet, no mention of social media or other networks for personnel management). However, my teacher did a great job of presenting the content and updating it to our needs!

If you are taking a class that requires this book, pick a different class. You've been warned. This textbook is awful.

This was the worst written textbook of my entire Master's program. It was outdated, filled with run on sentences, and seemed very opinion based. I didn't learn anything new, and feel reading the book was a waste of time.

Very easy to use book, informative, helped me enjoyed the class.

This textbook is very difficult to understand! The layout is really confusing, especially for someone with no background in Public Administration. Lots of confusing sentences and hard to comprehend.

This book was very hard to read. It seemed all over the place, just skipping from one topic to another with no consistent theme. Even the writing was hard to understand.

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